

Job Title

Head of People & Training



Location: Lagos, Nigeria



Duration: Indefinite



Employment status: Full-time



Start Date: 01
December 2021



About NXT Grid:

Mini-grids are small (<100kWp) independent electricity networks, generally powered by renewable energy sources, which are expected to play a pivotal role in the race to deliver universal energy access in the coming decade.

NXT Grid is a scalable B2B mini-grid rental company, creating a unique platform with the following key (on-line and off-line) components, providing the solutions to solve today's growth challenges within the mini-grid sector:

- i. NXT Grid works in partnership with local entrepreneurs whom we support and train to become professional mini-grid developers.
- ii. Our proprietary on-line tool chain ("NXT Platform") assists and supports developers throughout the life-cycle of a mini-grid. From the use of AI algorithms, satellite data to high grade and design new sites, remote operations & maintenance monitoring, all the way through to an on-line payment system to ensure full payment collection.
- iii. With our rental offering in combination with procurement support with key leading suppliers of mini-grid components, including in-country stock, maintenance, assistance and training, we ensure our local partners build sustainable and profitable businesses.

Job description:

The Head of People & Training is responsible for the overall management of NXT Grid's training aspects (both of internal staff as well as staff of NXT Grid partner developers). In addition, the person will also be responsible for management of HR matters arising within the NXT Grid Nigeria's team, including future recruitment efforts.



What you'll do:

- Build out and maintain NXT Grid's training manual and programme, this in consultation with both the Technical Director and Head of Sales & Customers.
- In consultation with the Country Director, manage HR matters arising in the company.
- Responsible for future recruitment efforts.



Qualifications:

- Have a degree in social sciences, preferably in HR, training or coaching subjects
- Minimum 3 -5 years experience
- HR, training or coaching experience in a technical and/or sales organization is a strong plus.

How to apply:

To submit an application, please visit the [Areeba Jobs](#) platform and search for this vacancy.

This job opportunity is part of the [MATCH project](#).

About Aldelia

Aldelia is a world leading Human Resources advisory firm, leader in professional recruitment services. Founded in 2005, Aldelia is currently present and operating in more than 30 countries worldwide. Our tailor-made and successful recruitment solutions are designed to proactively respond to clients' needs at all levels. We offer highly targeted services to blue chip multinationals and SMEs from multiple business sectors. Aldelia is your partner if you are looking for outstanding services in the placement of permanent and temporary positions.